

April 2, 2010

DIRECTIVE:	JOB CORPS PROGRAM INSTRUCTION NO. 09-43
------------	---

TO: ALL JOB CORPS NATIONAL OFFICE STAFF
ALL JOB CORPS REGIONAL OFFICE STAFF
ALL JOB CORPS CENTER DIRECTORS
ALL JOB CORPS CENTER OPERATORS
ALL NATIONAL TRAINING AND SUPPORT CONTRACTORS
ALL OUTREACH, ADMISSIONS, AND CTS CONTRACTORS

FROM: EDNA PRIMROSE
National Director
Office of Job Corps

SUBJECT: Equal Opportunity Training

1. Purpose. To provide Equal Opportunity (EO) training to the Job Corps community, and to increase awareness of and implement the nondiscrimination and equal opportunity provisions of the Workforce Investment Act (WIA) of 1998.
2. Background. The National Office of Job Corps and the Department of Labor's Civil Rights Center (CRC) acknowledge the need for Job Corps staff to be more knowledgeable about nondiscrimination and EO provisions of WIA as they relate to the operation of the Job Corps program. The National Office and CRC entered into a signed agreement to ensure that the requisite training was created and provided to the Job Corps community.

The newly developed EO training must be taken by all staff and is not a substitute for any other EO training offered by the Department of Labor. The newly developed training is housed on the Staff Instructional Management Online Network (SIMON) and must be completed by September 30, 2010. Moving forward, the EO training in SIMON should be used to meet the Job Corps' EO training requirement identified in PRH Chapter 5, Exhibit 5-4, Required Staff Training for center, Outreach and Admissions, and Career Transition staff.

3. Action.
 - a. All staff (National Office, Regional Office, Job Corps center, Outreach and Admissions, and Career Transition staff) must complete the online EO training by September 30, 2010.
 - b. The EO training is accessible through SIMON, which can be found at <http://simon.jobcorps.org/Default.asp>. A CITRIX login is required to access the system. All staff should follow the below steps to access the training:

- (1) Click on Learning Center
 - (2) Click on Courses and Enrollment
 - (3) Type EO Training in the Keywords box
- c. After completing the training, click on Return at the bottom of the screen. You will be returned to the training course screen. The link to the short quiz will be active. A passing score of 70% on the quiz is required to complete the training.
- d. After completing the quiz, staff should follow the below steps to download the Job Corps Equal Opportunity Training certificate:
- (1) Click on Personal KC on the left side of the screen
 - (2) Click on the Transcript tab
 - (3) Click certificate next to Job Corps Equal Opportunity (EO) Training.
- e. If a center has staff that does not maintain access to CITRIX, a CD containing the training can be requested by contacting the Job Corps Data Center (JCDC) Helpdesk at Helpdesk-JCDC-TAC@jobcorps.org.
- Staff that completes the training on CD must sign the EO attendance roster and e-mail it to Johnetta Davis at davis.johnetta@dol.gov, or fax it to (202) 693-3113.
- f. A copy of the Job Corps Equal Opportunity Training certificate should be filed in the staff members' personnel folder.

Addressees are to ensure this Program Instruction is distributed to all appropriate staff.

3. Expiration Date. Until superseded.
4. Inquiries. Inquiries should be directed to Carol Abnathy at (202) 693-3283 or abnathy.carol@dol.gov, or Johnetta Davis at (202) 693-8010 or davis.johnetta@dol.gov.

Attachments

A – Equal Opportunity Attendance Roster

B – Job Corps Network User ID Request Form (Citrix Accounts)