

**EXHIBIT 3-3**  
**Center-Operated Job Corps Career Technical Training Programs**  
**Training Titles, Codes, and Student/Teacher Ratios**

Industry Cluster	Certification	Certification Sponsor	Training Program Area	Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Advanced Manufacturing	Metalforming Level 1	National Institute for Metalworking Skills, Inc. (NIMS)	Manufacturing Technology	MN	Manufacturing Trainee	T	92998JT	48e	12:01
				MN	Level 1 Manufacturing Technology	C	92998JA	48e	12:01
				MN	Pre-Integrated Systems Technology	C	92998JB	48e	12:01
	Machining Level 1	National Institute for Metalworking Skills, Inc. (NIMS)	Machining	MT	Machining Trainee	T	89108JT	48e	12:01
				MT	Machining	C	89108JA	48e	12:01
	Schools Excelling through National Skills Excellence (SENSE) certificate	American Welding Society	Welding	WG	Welding Trainee	T	93914JT	48e	12:01
				WG	Welding	C	93914JA	48e	12:01

Industry Cluster	Certification	Certification Sponsor	Training Program Area	Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Automotive and Machine Repair	ASE/NATEF Program Certification	National Institute for Automotive Service Excellence (ASE), National Automotive Technicians Education Foundation (NATEF)	Automobile Technician	AY	Automobile Trainee	T	85302JT	47a	12:01
				AY	Brakes / Electrical-Electronics Systems	C	85302JA	47a	12:01
				AY	Engine Performance / Electrical-Electronics Systems	C	85302JB	47a	12:01
				AY	Suspension and Steering / Electrical-Electronics Systems	C	85302JC	47a	12:01
				AY	Auto Trans & Axle	C	85302JD	47a	12:01
				AY	Engine Repair	C	85302JE	47a	12:01
				AY	Heating & Air Conditioning	C	85302JF	47a	12:01
				AY	Manual Drive Train & Axles	C	85302JG	47a	12:01
			General Service Technician	YF	GST Trainee	T	85302JT	47a	12:01
				YF	GST	C	85302JA	47a	12:01
			Collision Repair & Refinish - <i>replaces Auto Body Repair (AU)</i>	AI	Collision Repair Trainee	T	85305JT	47a	12:01
				AI	Non-Structural Analysis & Damage Repair	C	85305JA	47a	12:01
				AI	Painting & Refinishing	C	85305JB	47a	12:01
				AI	Structural Analysis & Damage Repair	C	85305JC	47a	12:01
				AI	Mechanical & Electrical Components	C	85305JD	47a	12:01

Industry Cluster	Certification	Certification Sponsor	Training Program Area	Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Construction	NCCER Program Accreditation	National Center for Construction Education and Research (NCCER)	Bricklaying	BL	Bricklaying Trainee	T	87302JT	46a	12:01
				BL	Bricklaying	C	87302JA	46a	12:01
			Carpentry	CY	Carpentry Trainee	T	87102JT	46a	12:01
				CY	Carpentry	C	87102JA	46a	12:01
			Cement Masonry	MD	Cement Masonry Trainee	T	87311JT	46a	12:01
					Cement Masonry	C	87311JA	46a	12:01
			Electrical	EC	Electrical Trainee	T	87202JT	46a	12:01
				EC	Electrical	C	87202JA	46a	12:01
			Facilities Maintenance	BG	Facilities Maintenance Trainee	T	85132JT	46e	12:01
					Facilities Maintenance	C	85132JA	46e	12:01
			HVAC	HV	HVAC Trainee	T	85902JT	46e	12:01
					HVAC	C	85902JA	46e	12:01
			Painting	PT	Painting Trainee	T	87402JT	46a	12:01
					Painting	C	87402JA	46a	12:01
			Plumbing	PU	Plumbing Trainee	T	87502JT	46a	12:01
					Plumbing	C	87502JA	46a	12:01
Finance and Business	Accounting Fundamentals Certifications	Brainbench	Accounting Services	OB	Accounting Trainee	T	55338JT	52a	15:01
				OB	Accounting Services	C	55338JA	52a	15:01
	Microsoft Office Specialist (Word, Excel, PowerPoint, Access), Internet and Computing Core Certification (IC3)	Certiport	Office Administration - <i>replaces Business Technology (BZ)</i>	OA	Office Admin Trainee	T	55347JT	52a	15:01
				OA	Office Administration	C	55347JA	52a	15:01

Industry Cluster	Certification	Certification Sponsor	Training Program Area	Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Health Care	Certified Medical Administrative Assistant	National Healthcareer Association	Medical Office Support	OS	Medical Support Trainee	T	55328JT	52a	15:01
	Certified Medical Transcriptionist	National Healthcareer Association		OS	Medical Administration	C	55328JA	52a	15:01
	Certified Billing & Coding Specialist	National Healthcareer Association		OS	Medical Transcriptionist	C	55328JB	52a	15:01
	Certified Health Unit Coordinator	National Association of Health Unit Coordinators		OS	Insurance Claims Processor	C	55328JC	52a	15:01
	Certified Clinical Medical Assistant; Certified Phlebotomy Technician; Certified EKG Technician	National Healthcareer Association	Clinical Medical Assistant	AZ	Health Unit Coordinator	C	55328JD	52a	15:01
				AZ	Clinical Medical Trainee	T	66005JT	51a	15:01
	Radiation Health & Safety Infection Control	Dental Assisting National Board	Dental Assistant	DT	Clinical Medical Assistant	C	66005JA	51a	15:01
				DT	Dental Trainee	T	66002JT	51a	15:01
	State Licensure	State Licensure	Nurse Assistant/ Home Health Aide	NA	Dental Assistant	C	66002JA	51a	15:01
				NA	Nurse Assistant/Home Health Aide Trainee	T	66008JT	51a	15:01
	National Opticianry Competency Exam Certification	American Board of Opticianry	Opticianry	OP	Nurse Assistant/Home Health Aide	C	66008JA	51a	15:01
				OP	Opticianry Trainee	T	32514JT	51a	15:01
	Certified Pharmacy Technician	Pharmacy Technician Certification Board	Pharmacy Technician	PY	Opticianry	C	32514JA	51a	15:01
				PY	Pharmacy Trainee	T	32518JT	51a	15:01
	State Licensure	State Licensure	Licensed Practical/ Vocational Nurse	PV	Pharmacy Technician	C	32518JA	51a	15:01
				PV	Patient Transporter	T	32505JT	51a	15:01
				PV	Licensed Practical/Vocational Nurse	C	32505JA	51a	15:01

Industry Cluster	Certification	Certification Sponsor	Training Program Area	New Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Homeland Security	Certified Protection Officer (CPO)	Certification International Foundation for Protection Officers (IFPO)	Security and Protective Services	HK	Security Trainee	T	63047JT	43	15:01
				HK	Security and Protective Services	C	63047JA	43	15:01
				HK	Retail, Physical and Public Security	C	63047JB	43	15:01
				HK	Homeland Security	C	63047JC	43	15:01
Hospitality	ServSafe Employee Guide	National Restaurant Association	Hotel and Lodging - replaces <i>Hotel Clerk (HO)</i>	HL	Hospitality Foundations	T	53808JT	20	15:01
	Hospitality Skills Certification (12); START Program Certificate	American Hotel and Lodging Association		HL	Hotel and Lodging	C	53808JA	20	15:01
	ServSafe Employee Guide	National Restaurant Association	Culinary Arts - replaces <i>Food Service (FO)</i> and <i>Food Service Advanced</i>	UC	Hospitality Foundations	T	65026JT	20	15:01
	ServSafe Food Safety Certification			UC	Culinary Arts	C	65026JA	20	15:01
	ServSafe Food Safety Certification; ACFF Educational Assurance Program; ACFF Certified Culinarian			UC	Advanced Culinarian Trainee	T	65026AT	20	15:01
	ACFF Certified Pastry Culinarian; Retail Bakers of America Certified Journey Baker	American Culinary Federation Foundation (ACFF)	UC	Advanced Pastry Culinarian	C	65026AA	20	15:01	
					UC	Advanced Pastry Culinarian	C	65026AB	20

Industry Cluster	Certification	Certification Sponsor	Training Program Area	New Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Information Technology	Network+	Computing Technology Industry Association (CompTIA)	Computer Technician	ZN	Computer Technician Trainee	T	85705JT	52b	15:01
				ZN	Network+	C	85705JA	52b	15:01
				ZN	A+ Essentials	T	85705TT	52b	15:01
				ZN	A+ IT Technician	C	85705JB	52b	15:01
				ZN	A+ Remote Support Technician	C	85705JC	52b	15:01
				ZN	A+ Depot Technician	C	85705JD	52b	15:01
	A+ IT Technician	Cisco Systems Inc.	Computer Networking/ Cisco	YA	Computer Networking IT Essentials: PC Hardware and Software	T	21999JT	52b	15:01
				YA	Home, Business and ISP Network	C	21999JA	52b	15:01
				YA	Routing, Switching, and Networking	C	21999JB	52b	15:01
	A+ Remote Technician	Adobe Systems, Inc.	Visual Communications	VC	Graphic Design Trainee	T	34035JT	52b	15:01
				VC	Graphic Design Print	C	34035JA	52b	15:01
				VC	Graphic Design Web	C	34035JB	52b	15:01
	A+ Computer Bench Technician	Electronics Technicians Associations, International (ETA-I)	Network Cable Installation	NC	Network Cable Installation Trainee	T	85599JT	52b	15:01
				NC	Copper-Based Network Cable Installation	C	85599JA	52b	15:01
				NC	Fiber-Optics Network Cable Installation	C	85599JB	52b	15:01
CCENT (Cisco Certified Entry Network Technician)	C-Tech Associated	C-Tech Copper	NC	Network Cable Installation Trainee	T	85599JT	52b	15:01	
			NC	Copper-Based Network Cable Installation	C	85599JA	52b	15:01	
			NC	Fiber-Optics Network Cable Installation	C	85599JB	52b	15:01	
Adobe Certified Expert (ACE) Print Specialist	C-Tech Associated	C-Tech Fiber	NC	Network Cable Installation Trainee	T	85599JT	52b	15:01	
			NC	Copper-Based Network Cable Installation	C	85599JA	52b	15:01	
			NC	Fiber-Optics Network Cable Installation	C	85599JB	52b	15:01	
Adobe Certified Expert (ACE) Web Specialist	C-Tech Associated	C-Tech Fiber	NC	Network Cable Installation Trainee	T	85599JT	52b	15:01	
			NC	Copper-Based Network Cable Installation	C	85599JA	52b	15:01	
			NC	Fiber-Optics Network Cable Installation	C	85599JB	52b	15:01	
Data Cabling Installer Certification (DCIC); C-Tech Copper	C-Tech Associated	C-Tech Fiber	NC	Network Cable Installation Trainee	T	85599JT	52b	15:01	
			NC	Copper-Based Network Cable Installation	C	85599JA	52b	15:01	
			NC	Fiber-Optics Network Cable Installation	C	85599JB	52b	15:01	
Fiber Optics Installer (FOI); C-Tech Fiber	C-Tech Associated	C-Tech Fiber	NC	Network Cable Installation Trainee	T	85599JT	52b	15:01	
			NC	Copper-Based Network Cable Installation	C	85599JA	52b	15:01	
			NC	Fiber-Optics Network Cable Installation	C	85599JB	52b	15:01	

Industry Cluster	Certification	Certification Sponsor	Training Program Area	New Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Renewable Resources and Energy	Forest FireFighter Type 2 (FFT2)	National Wildfire Coordinating Group (NWCG)	Forestry Conservation and Firefighting	LY	Forestry Trainee	T	79002JT	03a	15:01
				LY	Forestry Conservation and Firefighting	C	79002JA	03a	15:01
	Certified Ornamental Landscape Professional (COLP)	Professional Landcare Network (PLANET)	Landscaping	LT	Ornamental Landscaping Trainee	T	79041JT	1	15:01
				LT	Ornamental Landscaping	C	79041JA	1	15:01
				LT	Exterior Landscaping	C	79041JB	1	15:01
	Certified Landscape Technician – Exterior (CLT-E)	International Society of Arboriculture (ISA)	Urban Forestry	LU	Urban Forestry Trainee	T	73099JT	1	15:01
				LU	Urban Forestry	C	73099JA	1	15:01
	Retail Sales and Services	National Professional Certification in Customer Service; National Professional Certification in Sales	National Retail Federation	Retail Sales	RZ	Retail Sales Trainee	T	49011JT	08a
RZ					Retail Sales	C	49011JA	08a	15:01
Child Development Associate		Council for Professional Recognition	Child Development	ZZ	Child Development Trainee	T	68038JT	13	15:01
				ZZ	Child Development	C	68038JA	13	15:01

Industry Cluster	Certification	Certification Sponsor	Training Program Area	New Occ Code	TAR	Comp. Level	O*NET - SOC Code	CIP Code	Student/Teacher Ratio
Transportation	Heavy Equipment Operations	NCCER	Heavy Equipment Operations	HD	Heavy Equipment Operations Trainee	T	97956JT	49a	6:01
				HD	Heavy Equipment Operations	C	97956JA	49a	6:01
	Entry-Level Tractor-Trailer Driving	Professional Truck Driving Institute (PTDI)	Heavy Truck Driving	HU	Heavy Truck Driving Trainee	T	97105JT	49b	15:01
				HU	Heavy Truck Driving - Tractor-Trailer	C	97105JA	49b	15:01
				HU	Heavy Truck Driving - Straight Truck	C	97105JB	49b	15:01
	Heavy Equipment Operations	NCCER		HU	Heavy Truck Driving - Straight Truck	C	97105JB	49b	15:01
	Fundamentals of Materials and Operations Management Diploma	American Production and Inventory Control Society (APICS)	Material and Distribution Operations - <i>replaces Material Handler (MC)</i>	HM	Material and Distribution Operations Trainee	T	58008JT	49c	15:01
				HM	Material and Distribution Operations	C	58008JA	49c	15:01