**U.S. Department of Labor** 

Employment and Training Administration 200 Constitution Avenue, N.W. Washington, D.C. 20210



February 8, 2024

DIRECTIVE:	JOB CORPS INFORMATION NOTICE NO. 23-04
TO:	ALL JOB CORPS NATIONAL OFFICE STAFF ALL JOB CORPS REGIONAL DIRECTORS ALL JOB CORPS CENTER DIRECTORS ALL JOB CORPS CENTER OPERATORS ALL NATIONAL TRAINING AND SUPPORT CONTRACTORS ALL OUTREACH, ADMISSIONS, AND CTS CONTRACTORS
FROM:	Erin McGee Acting National Director Office of Job Corps ERIN MCGEE Date: 2024.02.09 11:27:13 -05'00'
SUBJECT:	Adjustment to the Standardized Military Wage Rates for Calendar Year (CY) 2024

- 1. <u>Purpose</u>. This Information Notice is to notify the Job Corps community of the updated standardized military wage for Calendar Year (CY) 2024.
- 2. <u>Background</u>. Policy and Requirements Handbook (PRH) Appendix 501 outlines Job Corps' performance accountability system, covering Center Operators, Outreach and Admissions (OA) contractors, Career Transition Services (CTS) providers, Career Technical Training (CTT) programs, Academic programs, and the Performance Improvement Plan (PIP) system. In assessing program effectiveness, Job Corps is mandated to report specific key performance indicators, such as initial placement hourly wage and second quarter earnings post-exit for employed individuals. Notably, entry into the military qualifies as an employment outcome. To ensure accurate assessment, Job Corps utilizes standardized hourly and weekly rates for participants who have exited and entered the military. These rates are annually adjusted to reflect changes in military base pay and allowances, as determined by the House Armed Services Committee.

The calculation of standardized rates for military entrants involves summing up gross annual basic pay, annual initial clothing allowance (weighted by placements across military branches and gender from the previous year), annual subsistence allowance for enlisted members, estimated housing value (set at two-thirds of the median value of all metropolitan housing areas), and the tax-value of these benefits. Further details on calculations can be found in Appendix 501-Introduction, Section F6 Military Wage at Placement. For CY 2024, the military compensation package includes a 5.2 percent increase in base pay, an 8.8 percent

increase in the clothing allowance, a 5.7 percent increase in the housing allowance and a 1.7 percent increase in the subsistence allowance. The new CY 2024 standardized military wage rates, effective as of January 1, 2024, are listed below.

- Initial placement: \$21.28 per hour
- Military placement in the second quarter after exit quarter: \$886.35 per week
- Military placement in the fourth quarter after exit quarter: \$942.65 per week
- 3. Effective Date. January 1, 2024.
- 4. <u>Application</u>. This Information Notice supersedes Information Notice 22-04.

These standardized rates apply to all initial military placements with a date reported (i.e., the date entered the military) on or after January 1, 2024. If a graduate or former enrollee placed in the military prior to CY 2024 is still in their placement window and still in the military as of January 1, 2024, then a placement upgrade can be filed so the higher wage can be credited. However, as with any upgrade, CTS providers need to conduct due diligence to follow-up and verify that the graduate or former enrollee is still in the military.

The standardized rates also apply to all military placements reported in the Workforce Innovation and Opportunity Act (WIOA) surveys where the Quarter 2 or Quarter 4 after exit period is on or after January 1, 2024. For military placements whose Quarter 2 or Quarter 4 after exit period spans across CY 2023 and CY 2024, quarterly earnings are calculated using the proportion of the weeks in the reporting quarter the participant was in the military in 2024.

- 5. <u>Action</u>. Addressees are to ensure this PRH Information Notice is distributed to all appropriate staff.
- 6. <u>Inquiries</u>. Questions or comments should be addressed to Shao Zhang via <u>zhang.shao@dol.gov</u>.