



DIRECTIVE:	JOB CORPS INFORMATION NOTICE NO. 22-04
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TO: ALL JOB CORPS NATIONAL OFFICE STAFF
ALL JOB CORPS REGIONAL OFFICE STAFF
ALL JOB CORPS CENTER DIRECTORS
ALL JOB CORPS CENTER OPERATORS
ALL NATIONAL TRAINING AND SUPPORT CONTRACTORS
ALL OUTREACH, ADMISSIONS, AND CTS CONTRACTORS
ALL CENTER USERS

FROM: RACHEL TORRES
National Director
Office of Job Corps

SUBJECT: Adjustment to the Standardized Military Wage Rates for Calendar Year (CY) 2023

1. Purpose. This Information Notice is to notify the Job Corps community of the updated standardized military wage for Calendar Year (CY) 2023.
2. Background. Job Corps Policy and Requirements Handbook (PRH) Appendix 501 contains the program's performance accountability system. As a measure of program effectiveness, Job Corps is required to report on certain key performance metrics, including initial hourly wage and earnings in the second and fourth quarters after the exit quarter for those who entered employment. Entry into the military is an employment outcome.

Job Corps uses standardized hourly and weekly rates for exited participants who have entered the military to account for the principal components of the military compensation package. That rate is adjusted annually to reflect the changes in the military base pay and various allowances made by the House Armed Services Committee.

Job Corps calculates the standardized rates for those who enter the military by summing the gross annual basic pay, the annual initial clothing allowance (weighted by placements across military branch and gender for the previous year), the annual subsistence allowance for enlisted members, the estimated value of the housing received (calculated as two-thirds of the median value of all metropolitan housing areas), plus the tax-value of the latter three benefits. See Appendix 501-Introduction, Section F6 Military Wage at Placement for additional information on calculations.

For Calendar Year (CY) 2023, the military compensation package includes a 4.6 percent increase in base pay, a 4.2 percent increase in the clothing allowance, and approximately an eleven percent increase in the subsistence and housing allowances (11.2 percent and

10.9 percent respectively). The new CY 2023 standardized military wage rates, effective as of January 1, 2023, are listed below.

- Initial placement: \$20.26 per hour
- Military placement in the second quarter after exit quarter: \$843.96 per week
- Military placement in the fourth quarter after exit quarter: \$897.40 per week

3. Action. These standardized rates apply to all initial military placements with a date reported (i.e., the date entered the military) on or after January 1, 2023. If a graduate or former enrollee placed in the military prior to CY 2023 is still in their placement window and still in the military as of January 1, 2023, a placement upgrade can be filed so the higher wage can be credited. However, as with any upgrade, Career Transition Service providers need to conduct due diligence to follow-up and verify that the graduate or former enrollee is still in the military within 90 calendar days of Date Reported for upgraded placement.

The standardized rates also apply to all military placements reported in the Workforce Innovation and Opportunity Act (WIOA) surveys where the Quarter 2 or Quarter 4 after exit period is on or after January 1, 2023. For military placements whose Quarter 2 or Quarter 4 after exit period spans across CY 2022 and CY 2023, quarterly earnings are calculated using the proportion of the weeks in the reporting quarter the participant was in the military in 2023.

This Information Notice supersedes Information Notice 21-06.

Addressees are to ensure this Information Notice is distributed to all appropriate staff.

4. Effective Date. January 1, 2023.
5. Inquiries. Inquiries should be directed to Shao Zhang at (202) 693-3917 or zhang.shao@dol.gov.