Employment and Training Administration 200 Constitution Avenue, N.W. Washington, D.C. 20210



1/26/21

DIRECTIVE:	JOB CORPS INFORMATION NOTICE NO. 20-03
TO:	ALL JOB CORPS NATIONAL OFFICE STAFF
	ALL JOB CORPS REGIONAL DIRECTORS
	ALL JOB CORPS CENTER DIRECTORS
	ALL JOB CORPS CENTER OPERATORS
	ALL NATIONAL TRAINING AND SUPPORT CONTRACTORS
	ALL OUTREACH, ADMISSIONS, AND CTS CONTRACTORS
FROM:	DEBRA A. CARR Acting National Director Office of Job Corps Digitally signed by Debra Carr Carr Date: 2021.01.26 12:10:43 -05'00'
SUBJECT:	Adjustment to the Standardized Military Wage Rates for Calendar Year (CY) 2021

- 1. <u>Purpose</u>. This Information Notice is to notify the Job Corps community of the updated standardized military wage for Calendar Year (CY) 2021.
- 2. <u>Background</u>. PRH Appendix 501 contains Job Corps' performance accountability system for Center Operators, Outreach and Admissions (OA) contractors, Career Transition Services (CTS) providers, Career Technical Training (CTT) programs, and the Performance Improvement Plan (PIP) system. As a measure of program effectiveness, Job Corps is required to report on certain key performance metrics, including initial hourly wage and earnings in the second and fourth quarters after the exit quarter for those who entered employment. For program performance purposes, enlistment into the military is employment. Job Corps uses standardized hourly and weekly rates for students who have entered the military to account for the principal components of the military compensation package. That rate is adjusted annually to reflect the changes in the military base pay and various allowances made by the House Armed Services Committee.

Job Corps calculates the standardized rates for those who enter the military by summing the gross annual basic pay, the annual initial clothing allowance (weighted by student placements across military branch and gender for the previous year), the annual subsistence allowance for enlisted members, the estimated value of the house services received (calculated as two-thirds of the median value of all metropolitan housing areas), plus the tax-value of the latter three benefits. *See* Appendix 501-Introduction, Section F6. Military Wage at Placement for additional information on calculations. For CY 2021, the military compensation package includes a 3.0

percent increase in base pay, a 3.7 percent subsistence increase, a 2.8 percent clothing allowance increase, and a 1.1 percent increase in the housing allowance from CY 2020. The new CY 2021 standardized military wage rates for Job Corps students as of January 1, 2021 are below.

- Initial placement: \$18.18 per hour
- Military placement in the second quarter after exit quarter: \$758.31 per week
- Military placement in the fourth quarter after exit quarter: \$808.08 per week
- 3. <u>Action</u>. These standardized rates apply to all initial military placements with a date reported (i.e., the date the student entered the military) on or after January 1, 2021. If a student placed in the military prior to CY 2021 is still in their placement window and still in the military as of January 1, 2021, then a placement upgrade can be filed so that the higher wage can be credited. However, as with any upgrade, CTS providers need to conduct due diligence with follow-up and verification with the student that they are still in the military.

The standardized rates also apply to all military placements reported in the Workforce Innovation and Opportunity Act (WIOA) surveys where the Quarter 2 or Quarter 4 after exit period is on or after January 1, 2021. For military placements whose Quarter 2 or Quarter 4 after exit period spans across CY 2020 and CY 2021, quarterly earnings are calculated using the proportion of the weeks in the reporting quarter the participant was in the military in CY 2021.

This Information Notice supersedes Information Notices 19-06.

Addressees are to ensure this Information Notice is distributed to all appropriate staff.

- 4. <u>Effective Date</u>. January 1, 2021.
- 5. <u>Inquiries</u>. Questions or comments should be addressed to Shao Zhang at (202) 693-3917, or e-mailed to <u>zhang.shao@dol.gov</u>.