

## **Attachment**

# **PROPOSED CHANGES TO PRH APPENDIX 501 FOR PY 2012**

## **PROPOSED CHANGES TO THE CENTER REPORT CARD:**

In PY 2012, the performance measures and weights for the Center Report Card will remain intact. However, performance goals in select measures are being minimally increased. Job Corps center performance in PY 2011 improved significantly over previous years. In fact, performance exceeded goals in several categories. In PY 2012, goals are being adjusted to recalibrate the measurement system and reestablish progressive, yet attainable, goals.

1. High School Diploma (HSD) or General Educational Development (GED) Attainment: For PY 2012, the goal for HSD or GED Attainment is increased from 55 percent to 60 percent. Centers and regions have model-based goals for this measure.
2. Career Technical Training (CTT) Completion Rate: For PY 2012, the goal for CTT Completion is increased from 60 percent to 65 percent.
3. Combination HSD or GED, and CTT Attainment Rate: For PY 2012, the goal for the Combo HSD or GED and CTT rate is increased from 45 percent to 50 percent. Centers and regions have model-based goals for this measure.
4. Average Literacy Gain: For PY 2012, the goal for Average Literacy Gain is increased from 2.5 Grade Level Equivalents (GLE) to 2.75 GLEs. Centers and regions have model-based goals for this measure.
5. Average Numeracy Gain: For PY 2012, the goal for Average Numeracy Gain is increased from 2.5 GLEs to 2.75 GLEs. Centers and regions have model-based goals for this measure.
6. CTT Industry-Recognized Credential Attainment Rate: The Industry-Recognized Credential Attainment Rate measure was introduced in PY 2010 for informational purposes only in order to allow centers time to establish baselines and track their progress in meeting goals. The initial goal of 50 percent for PY 2011 was based on historical data for PY 2010; actual performance during PY 2011 far exceeded the goal. For PY 2012, the goal for Industry-Recognized Credential Attainment is increased from 50 percent to 80 percent.
7. Graduate Average Hourly Wage at Placement: In PY 2012, the goal for Graduate Average Hourly Wage at Placement is increased from \$9.50 per hour to \$9.70 per hour. Centers and regions have model-based goals for this measure.

## **PROPOSED CHANGES TO THE OUTREACH AND ADMISSION (OA) REPORT CARD:**

In PY 2012, the performance measures and weights for the OA Report Card will remain intact. However, the performance goal in one measure is minimally increased.

1. Graduate Rate: This measure, which highlights the importance of enrolling committed and prepared students who will successfully complete the program, was introduced in the PY 2010 OA Report Card. For PY 2012, the goal for the Graduate Rate measure is increased from 65 percent to 70 percent.

### **PROPOSED CHANGES TO THE CAREER TRANSITION SERVICES (CTS) REPORT CARD:**

In PY 2012, the performance measures and weights for the CTS Report Card will remain intact. However, performance goals in select measures are being minimally increased.

1. Graduate Average Hourly Wage at Placement: In PY 2012, the goal for Graduate Hourly Wage at Placement is increased from \$9.50 per hour to \$9.70 per hour. CTS agencies and regions have model-based goals for this measure.
2. Graduate 6-Month Follow-up Placement Rate: In PY 2012, the goal for Graduate 6-Month Placement is increased from 70 percent to 75 percent.

### **PROPOSED CHANGES TO THE CAREER TECHNICAL TRAINING (CTT) REPORT CARD:**

In PY 2012, the performance measures and weights for the CTT Report Card will remain intact. However, performance goals in select measures are being minimally increased.

1. CTT Industry-Recognized Credential Attainment Rate: The Industry-Recognized Credential Attainment Rate measure was introduced in PY 2010 for informational purposes only in order to allow centers time to establish baselines and track their progress in meeting goals. The initial goal of 50 percent for PY 2011 was based on historical data for PY 2010; actual performance during PY 2011 far exceeded the goal. For PY 2012, the goal for Industry-Recognized Credential Attainment is increased from 50 percent to 80 percent.
2. CTT Completer Average Hourly Wage at Placement: For PY 2012, the goal for CTT Completer Average Hourly Wage is increased from \$9.50 per hour to \$9.85 per hour.
3. CTT Completer Job-Training Match Average Wage: For PY 2012, the goal for CTT Completer Job-Training Match Average Wage is increased from \$10.00 to \$10.40 per hour.

Additionally, the following two policy changes are being made.

1. Minimum Productivity Rule (MPR): The MPR is a measure of efficiency that establishes a benchmark for the number of placements in a program year relative to the investment made in Job Corps' training programs to include facilities, instructors, equipment and other resources on a center for a given number of contracted slots. The MPR requires all

CTT programs to place a minimum of 51 percent of students (CTT completers only) occupying contracted training slots every program year. The MPR was suspended beginning in PY 2007 to allow time for centers to transition to using more rigorous training guidelines and completion elements reflective of nationally recognized industry standards and credential requirements. The MPR will be reinstated in PY 2012 for informational purposes only.

2. Redesign of CTT Evaluation Scale: Since PY 2010, goals have been added to all the measures of the CTT Report Card to align with the Center, OA, and CTS Report Cards. As with the other Report Cards, ratings relative to the goals are used to determine overall performance. In addition, performance that exceeds the goal will be rated accordingly and will be displayed on the CTT Report Card. This will encourage those programs that are already meeting their goals to continue striving for higher levels of performance. The CTT Evaluation Scale has been redesigned to align with the CTT Report Card's transition to a new rating system (relative to goals). Under the new design, CTT programs will be graded on the basis of the following scale:

A	Exceptional performance	110.0% and higher
B	Above average performance	95.0% – 109.9%
C	Average performance	80.0% – 94.9%
D	Unsatisfactory performance	0 – 79.9%

PROPOSED PY 2012 CENTER REPORT CARD					
Measure	Definition	Goals		Weights	
		PY 11	PY 12	PY 11	PY 12
<b>Direct Center Services – 50%</b>					
High School Diploma (HSD) or General Educational Development (GED) Attainment Rate*	<u>No. of Students who attain either a HSD or GED</u> No. of Students without a HSD or GED at entry	55%	<b>60%</b>	15%	<b>15%</b>
Career Technical Training Completion Rate	No. of Students who complete a <u>Career Technical Training program</u> No. of Separated Students	60%	<b>65%</b>	15%	<b>15%</b>
Combination High School Diploma (HSD) or General Educational Development (GED), and Career Technical Training (CTT) Attainment Rate*	No. of Students who complete a Career Technical Training program <u>and attain either a HSD or GED</u> No. of Students without a HSD or GED at entry	45%	<b>50%</b>	5%	<b>5%</b>
Average Literacy Gain*	Sum of Grade Level Equivalent gains attained on <u>the highest valid subsequent TABE reading test</u> No. of Students who score 552 or lower on the initial TABE reading test or who do not take a valid initial reading test during the first 21 days on center	2.5 GLE	<b>2.75 GLE</b>	5%	<b>5%</b>
Average Numeracy Gain*	Sum of Grade Level Equivalent gains attained <u>on the highest valid subsequent TABE math test</u> No. of Students who score 551 or lower on the initial TABE math test or who do not take a valid initial math test during the first 21 days on center	2.5 GLE	<b>2.75 GLE</b>	5%	<b>5%</b>
Career Technical Training Industry-Recognized Credential Attainment Rate	No. of Career Technical Training Students who attain an approved industry-recognized <u>credential or complete an NTC program</u> No. of students Assigned to a Career Technical Training program	50%	<b>80%</b>	5%	<b>5%</b>
<b>Short-Term Career Transition Services – 32.5%</b>					
Career Technical Training Completer Job-Training Match/Post-secondary Credit Placement Rate	No. of Career Technical Training program Completers placed in a <u>training-related job, the military, or post-secondary education/training</u> No. Career Technical Training program Completers placed in a job, the military, or post-secondary education/training	75%	<b>75%</b>	5%	<b>5%</b>
Former Enrollee Initial Placement Rate	No. of Former Enrollees placed in a job, <u>the military, or education/training</u> No. of Former Enrollees whose placement records are due or received	50%	<b>50%</b>	5%	<b>5%</b>
Graduate Initial Placement Rate	No. of Graduates placed in a job, the military, or education/training or <u>who transfer to an Advanced Training program at another center</u> No. of Graduates whose placement records are due or received or who transfer to an Advanced Training program at another center	90%	<b>90%</b>	15%	<b>15%</b>
Graduate Average Hourly Wage at Placement*	<u>Sum of hourly wages of graduates placed in a job or the military</u> No. of Graduates placed in a job or the military	\$9.50	<b>\$9.70</b>	7.5%	<b>7.5%</b>
Graduate Full-Time Job Placement Rate	<u>No. of Graduates placed in a full-time job or the military</u> No. of Graduates placed in a job or the military	80%	<b>80%</b>	0%	<b>0%</b>
<b>Long-Term Career Transition Services – 17.5%</b>					
Graduate 6-Month Follow-up Placement Rate	No. of Graduates who report they are in a job, the military, or <u>education/training on the 6-Month Follow-up Survey</u> No. of initially placed Graduates who complete the 6-Month Follow-up Survey	70%	<b>70%</b>	10%	<b>10%</b>
Graduate 6-Month Average Weekly Earnings*	Sum of weekly earnings of Graduates who report they are in a job, the <u>military, or education/training on the 6-Month Follow-up Survey</u> No. of Graduates who report they are in a job or the military on the 6-Month Follow-up Survey	\$425	<b>\$425</b>	5%	<b>5%</b>
Graduate 12-Month Follow-up Placement Rate	No. of Graduates who report they are in a job, the military, or <u>education/training on the 12-Month Follow-up Survey</u> No. of initially placed Graduates who complete the 12-Month Follow-up Survey	70%	<b>70%</b>	2.5%	<b>2.5%</b>
*Model-based goal				<b>100%</b>	<b>100%</b>

PROPOSED PY 2012 OUTREACH AND ADMISSIONS (OA) REPORT CARD					
Measure	Definition	Goals		Weights	
		PY 11	PY 12	PY 11	PY 12
<b>Quantity/Production – 45%</b>					
Female Arrivals	$\frac{\text{No. of female arrivals}}{\text{Total female contracted quota}}$	100%	<b>100%</b>	25%	<b>25%</b>
Total Arrivals	$\frac{\text{No. of total arrivals}}{\text{Total contracted quota}}$	100%	<b>100%</b>	20%	<b>20%</b>
<b>Quality/Commitment – 55%</b>					
Arrivals With Level 1 Zero Tolerance (ZT) Non-Separation Rate	No. of Students in the pool who do not separate for a Level 1 ZT infraction under codes 5.1A or 5.2B within the first 30 calendar days or under <u>code 5.2A within the first 45 calendar days</u> All student arrivals with the opportunity to stay in the program for at least 45 calendar days	98%	<b>98%</b>	25%	<b>25%</b>
Arrivals With 90-Day Commitment Rate	$\frac{\text{No. of Students in the pool who stay for 90+ calendar days}}{\text{No. of Student arrivals with the opportunity to stay for at least 90 calendar days}}$	85%	<b>85%</b>	25%	<b>25%</b>
Graduate Rate	$\frac{\text{No. of Students who separate as graduates}}{\text{No. of Separated Students}}$	65%	<b>70%</b>	2.5%	<b>2.5%</b>
Graduate Initial Placement Rate	No. of Graduates placed in a job, the military, or education/training or who transfer to an <u>Advanced Training program at another center</u> No. of Graduates whose placement records are due or received or who transfer to an Advanced Training program at another center	90%	<b>90%</b>	2.5%	<b>2.5%</b>
				<b>100%</b>	<b>100%</b>

**PROPOSED PY 2012 CAREER TRANSITION SERVICES (CTS) REPORT CARD**

Measure	Definition	Goals		Weights	
		PY 11	PY 12	PY 11	PY 12
<b>Short-Term Career Transition Services – 60%</b>					
Career Technical Training Completer Job-Training Match/Post-secondary Credit Placement Rate	No. of Career Technical Training program Completers placed in a training-related job, the <u>military or post-secondary education/training</u> No. of Career Technical Training program Completers placed in a job, the military, or post-secondary education/training	75%	<b>75%</b>	10%	<b>10%</b>
Former Enrollee Initial Placement Rate	No. of Former Enrollees placed in a job, <u>the military, or education/training</u> No. of Former Enrollees whose placement records are due or received	50%	<b>50%</b>	10%	<b>10%</b>
Graduate Initial Placement Rate	No. of Graduates placed in a job, the military, or education/training, or who transfer to an <u>Advanced Training program at another center</u> No. of Graduates whose placement records are due or received or who transfer to an Advanced Training program at another center	90%	<b>90%</b>	25%	<b>25%</b>
Graduate Average Hourly Wage at Placement*	Sum of hourly wages of graduates <u>placed in a job or the military</u> No. of Graduates placed in a job or the military	\$9.50	<b>\$9.70</b>	15%	<b>15%</b>
Graduate Full-Time Job Placement Rate	<u>No. of Graduates placed in a full-time job or the military</u> No. of Graduates placed in a job or the military	80%	<b>80%</b>	0%	<b>0%</b>
<b>Long-Term Career Transition Services – 40%</b>					
Graduate 6-Month Follow-up Placement Rate	No. of Graduates who report they are in a job, the military, or education/training <u>on the 6-Month Follow-up Survey</u> No. of initially placed Graduates who complete the 6-Month Follow-Up Survey	70%	<b>75%</b>	20%	<b>20%</b>
Graduate 6-Month Average Weekly Earnings*	Sum of weekly earnings of graduates who report they are in a job or the military <u>on the 6-Month Follow-up Survey</u> No. of Graduates who report they are in a job or the military on the 6-Month Follow-up Survey	\$425	<b>\$425</b>	15%	<b>15%</b>
Graduate 12-Month Follow-up Placement Rate	No. of Graduates who report they are in a job, the military, or education/training <u>on the 12-Month Follow-up Survey</u> No. of initially placed Graduates who complete the 12-Month Follow-up Survey	70%	<b>70%</b>	5%	<b>5%</b>
*Model-based goal				<b>100%</b>	<b>100%</b>

**PROPOSED PY 2012 CAREER TECHNICAL TRAINING (CTT) REPORT CARD**

Measure	Definition	Goals		Weights	
		PY 11	PY 12	PY 11	PY 12
Career Technical Training Program Completion Rate	$\frac{\text{No. of Students who complete a Career Technical Training program}}{\text{No. of Separated Students assigned to a Career Technical Training program}}$	75%	<b>75%</b>	15%	<b>15%</b>
Career Technical Training Industry-Recognized Credential Attainment Rate	$\frac{\text{No. of Career Technical Training Students who attain an approved industry-recognized credential or complete an NTC program}}{\text{No. of Students Assigned to a Career Technical Training program}}$	50%	<b>80%</b>	5%	<b>5%</b>
Career Technical Training Completer Placement Rate	$\frac{\text{No. of Career Technical Training Completers placed in a job, the military, or education/training, or who transfer to an Advanced Training program at another center}}{\text{No. of Career Technical Training Completers whose placement records are due or received or who transfer to an Advanced Training program at another center}}$	90%	<b>90%</b>	20%	<b>20%</b>
Career Technical Training Completer Average Hourly Wage at Placement	$\frac{\text{Sum of hourly wages of Career Technical Training Completers placed in a job or the military}}{\text{No. of Career Training Completers placed in a job or the military}}$	\$9.50	<b>\$9.85</b>	10%	<b>10%</b>
Career Technical Training Completer Full-Time Job Placement Rate	$\frac{\text{No. of Career Technical Training completers placed in a full-time job or the military}}{\text{No. of Career Technical Training completers placed in a job or the military}}$	80%	<b>80%</b>	0%	<b>0%</b>
Career Technical Training Completer Job-Training Match/Post-secondary Credit Placement Rate	$\frac{\text{No. of Career Technical Training Completers placed in a training-related job, the military, or post-secondary education/training}}{\text{No. of Career Technical Training program Completers placed in a job, the military, or post-secondary education/training}}$	75%	<b>75%</b>	10%	<b>10%</b>
Career Technical Training Completer Job-Training Match Average Wage	$\frac{\text{Sum of hourly wages of Career Technical Training completers placed in a Training-Related Job or the Military}}{\text{No. of Career Technical Training program completers placed in a training-related job or the military}}$	\$10.00	<b>\$10.40</b>	5%	<b>5%</b>
Career Technical Training Completer 6-Month Follow-up Placement Rate	$\frac{\text{No. of initially placed Career Technical Training Completers who report they are in a job, the military, or education/training on the 6-Month Follow-up Survey}}{\text{No. of initially placed Career Technical Training Completers who complete the 6-Month Follow-up Survey}}$	70%	<b>70%</b>	15%	<b>15%</b>
Career Technical Training Completer 6-Month Follow-up Average Weekly Earnings	$\frac{\text{Sum of weekly earnings of initially placed Career Technical Training Completers who report they are in a job or the military on the 6-Month Follow-up Survey}}{\text{No. of Career Technical Training Completers who report they are in a job or the military on the 6-Month Follow-up Survey}}$	\$425	<b>\$425</b>	15%	<b>15%</b>
Career Technical Training Completer 12-Month Follow-up Placement Rate	$\frac{\text{No. of initially placed Career Technical Training Completers who report they are in a job, the military, or education/training on the 12-Month Follow-up Survey}}{\text{No. of initially placed Career Technical Training Completers who complete the 12-Month Follow-up Survey}}$	70%	<b>70%</b>	5%	<b>5%</b>
				<b>100%</b>	<b>100%</b>