

**INCENTIVE FEE EARNINGS FOR THE PY 2007 PERFORMANCE RANGE  
FOR CENTERS**

<b>OMS Rating</b>	<b>Incentive Fee Pool Earnings</b>
106.8% and above	Maximum incentive fee + maximum performance excellence bonus
96.9% – 106.7%	Maximum incentive fee + prorated portion of performance excellence bonus
96.8%	Maximum incentive fee
91% – 96.7%	Prorated portion of incentive fee pool equaling greater than average fee
90.9%	Prorated portion of incentive fee pool equal to average fee
85.1% – 90.8%	Prorated portion of incentive fee pool equaling less than average fee
85% or less	No incentive fee