

Job Corps Policy Regarding Outcome Measurement System (OMS) Credits For Students Transferring To Advanced Training (AT) Programs

This document is intended to clarify Job Corps policy for crediting centers that send graduates to Advanced Training (AT) programs, as well as the policy for crediting the centers that operate the AT programs serving these students. Below is the description of the credits earned by the sending center at the time of transfer, followed by the explanation of the credits earned by the sending center and the center operating the AT program after the student separates from the AT center. The tables summarizing these credits are appended to the end of this document.

Background:

- All students who transfer to an approved AT program must meet the advanced program's eligibility requirements.
- This policy applies solely to those cases where a student physically transfers to a different center to enroll in their AT program. In situations where a student enters the AT program at the same center (that is, the sending center and AT center are one and the same), the student is not considered an AT transfer, and the below policy regarding crediting is not in effect.
- The underlying philosophy behind the policy for AT credit is that centers should be held accountable for the specific outcome measures and accomplishments that are earned while the students are at their center.
- Placement and post-placement accomplishments are credited to both the sending and the AT centers as incentives to encourage centers to transfer students to AT programs. The AT centers are not credited for in-program accomplishments achieved at the sending center, nor can they obtain credit for any in-program measures other than vocational completion and GED/HSD when attained at the AT center.
- In those cases where both the sending center and the AT center are credited for the same measure, the Regional total and National total count the credit only once. In other words, the Regional and National totals do not double count credits for one youth's accomplishments.

Sending Centers: Credits for Transferring Graduates to Advanced Training Programs

The policy that grants "flow back" credit to centers that send students who have either attained a GED/High School Diploma (HSD) or completed a vocational trade to AT programs has been expanded in PY 2004.

At the time of the transfer:

- The sending center will receive an education placement credit for both the all terminee

Attachment

placement measure and the graduate placement rate measure. (These education placements will in turn be replaced by applicable placement credits if the student is subsequently placed in a job after separating from the AT center.)

- The sending center will receive applicable credits for all in-program measures. For PY 2004, this includes:
 - the 60-day commitment rate
 - the GED attainment rate, and
 - the vocational completion rate

Sending Centers: Credits at Separation, Placement and Post-Placement

At the time of separation from the AT center:

- The sending center will not receive any credits for in-program measures that are earned while the student is at the AT center.
- The sending center will receive “flow back” credits as applicable for the placement and post-placement measures. Specifically, if the student is placed in a job after terminating from the AT center, the student will be placed in the sending center’s graduate initial wage rate pool and the sending center will receive wage credits as applicable.
- In addition, for students who respond to the 6-month survey, the student will be put in the sending center’s pool for the 6-month placement rate measure, and will receive credit as applicable for that measure based on the answers to the survey questions. If the placement is a full or part-time job, the student will be placed in the 6-month weekly earnings measure pool and receive credits for the student’s earnings as calculated based on the information provided in the survey.
- For students who respond to the 12-month survey, the student will be put in the sending center’s pool for the 12-month placement rate measure, and will receive credit as applicable for that measure based on the answers to the survey questions.

AT Center: Credits at Separation, Placement and Post-Placement

At the time of separation from the AT center:

- The student will be put in the AT center’s pool for the vocational completion rate measure. The credit for this measure will be based on the student’s accomplishments while at the AT center only. That is, if the student completed his/her vocation at the sending center, but did not complete the trade at the AT center, the AT center would not receive credit for the vocational completion rate measure.
- The student will not be put in the pool for the 60-day commitment rate at the AT center.

Attachment

- The student will be put in the AT center's pool for the GED/HSD attainment rate measure if the student attains either of these credentials while at the AT center. The credit for this measure will be based on the student's accomplishments while at the AT center only. That is, if the student attained his/her GED or HSD at the sending center, and did not attain an educational certificate at the AT center, the AT center would not receive credit for the GED/HSD attainment rate measure. Similarly, if a GED or an HSD is attained at the AT center, the sending center will not receive credit for this accomplishment.
- The AT center will receive credits as applicable for the placement and post-placement measures. Specifically, the student will be placed in the AT center's pools for the all terminee placement rate measure and the graduate placement rate measure, and will receive credit as applicable. If the student is placed in a job, the student will be placed in the graduate initial wage rate pool for the AT center and the center will receive wage credits as applicable.
- In addition, for students who respond to the 6-month survey, the student will be put in the AT center's pool for the 6-month placement rate measure, and will receive credit as applicable for that measure based on the answers to the survey questions. If the placement is a full or part-time job, the student will be placed in the 6-month weekly earnings measure pool and receive credits for the student's earnings as calculated based on the information provided in the survey.
- For students who respond to the 12-month survey, the student will be put in the AT center's pool for the 12-month placement rate measure, and will receive credit as applicable for that measure based on the answers to the survey questions.

**PY 2004 Center Report Card Pools and Credits for Graduates
Transferred to Advanced Training Programs**

PY 04 Center Report Card Pools and Credits for Graduates Transferred to Advanced Training Programs						
Event		Measure(s)	Sending Center		AT Center	
			Pool	Credit	Pool	Credit
Graduate Transferred to AT Center		Commitment, GED/HSD, Vocational Completion	As applicable	As applicable	n/a	n/a
		All Terminee Placement, Graduate Placement	1	1	n/a	n/a
Graduate Separates from AT Center		Vocational Completion	n/a	n/a	1	1/0 As applicable
		GED/HSD Attainment	n/a	n/a	1 If credit is attained at AT Center	1
Graduate Placed or Placement Window Closes	Placed in Job/ Military	All Terminee Placement, Graduate Placement	n/a	n/a	1	1
		Graduate Initial Wage at Placement	1	add wage to total	1	add wage to total
	Placed in School	All Terminee Placement, Graduate Placement	n/a	n/a	1	1
	Placed in combination of School & Job	All Terminee Placement, Graduate Placement	n/a	n/a	1	1
	Not Placed	All Terminee Placement, Graduate Placement	n/a	n/a	1	0
6- and 12-Month Post Program Surveys	If placed graduate and survey completed	Graduate 6- and/or 12-Month Post Placement	1 As applicable	1/0 As applicable	1 As applicable	1/0 As applicable
	If placed graduate and 6-month survey completed and student is working in a job or the military	Graduate 6-Month Post Placement Average Weekly Earnings	1 As applicable	add earnings to total As applicable	1 As applicable	add earnings to total As applicable

PY 04 Center Report Card Pools and Credits for Graduates Transferred to Advanced Training Programs Sending Center Credit				
Event		Measure(s)	Sending Center	
			Pool	Credit
Graduate Transferred to AT Center		Commitment, GED/HSD, Vocational Completion	As applicable	As applicable
		All Terminee Placement, Graduate Placement	1	1
Graduate Separates from AT Center		Vocational Completion	n/a	n/a
		GED/HSD Attainment	n/a	n/a
Graduate Placed or Placement Window Closes	Placed in Job/ Military	All Terminee Placement, Graduate Placement	n/a	n/a
		Graduate Initial Wage at Placement	1	add wage to total
	Placed in School	All Terminee Placement, Graduate Placement	n/a	n/a
	Placed in combination of School & Job	All Terminee Placement, Graduate Placement	n/a	n/a
	Not Placed	All Terminee Placement, Graduate Placement	n/a	n/a
6- and 12-Month Post Program Surveys	If placed graduate and survey completed	Graduate 6- and/or 12-Month Post Placement	1 As applicable	1/0 As applicable
	If placed graduate and 6-month survey completed and student is working in a job or the military	Graduate 6-Month Post Placement Average Weekly Earnings	1 As applicable	add earnings to total As applicable

PY 04 Center Report Card Pools and Credits for Graduates Transferred to Advanced Training Programs AT Center Credit				
Event		Measure(s)	AT Center	
			Pool	Credit
Graduate Transferred to AT Center		Commitment, GED/HSD, Vocational Completion	n/a	n/a
		All Terminee Placement, Graduate Placement	n/a	n/a
Graduate Separates from AT Center		Vocational Completion	1	1/0 As applicable
		GED/HSD Attainment	1 If credit is attained at AT Center	1
Graduate Placed or Placement Window Closes	Placed in Job/ Military	All Terminee Placement, Graduate Placement	1	1
		Graduate Initial Wage at Placement	1	add wage to total
	Placed in School	All Terminee Placement, Graduate Placement	1	1
	Placed in combination of School & Job	All Terminee Placement, Graduate Placement	1	1
	Not Placed	All Terminee Placement, Graduate Placement	1	0
6- and 12- Month Post Program Surveys	If placed graduate and survey completed	Graduate 6- and/or 12- Month Post Placement	1 As applicable	1/0 As applicable
	If placed graduate and 6-month survey completed and student is working in a job or the military	Graduate 6-Month Post Placement Average Weekly Earnings	1 As applicable	add earnings to total As applicable