EXHIBIT 2-5

PLACEMENT PATHWAY PREREQUISITES FOR ENTRY

Advanced Training pathway prerequisites for entry include:

- Minimum appropriate TABE scores in both Reading & Math (may vary by AT)
- 100% TAR completion
- Minimum age 17 ½ for program entry with parental consent
- Driver’s License
- Good to excellent center behavioral record
- Each AT will have its own requirements for background check (e.g., home state and state the JC center is located, or nation-wide)
- No physical issues that impact performance
- No mental health issues that impact performance
- Ability to have phone interview(s)
- (Varies by AT program) Certifications
- (May be required by AT) Enrollment in Community College as well as AT program
- (May be required by AT) Sending center provides trade related tools and clothing
- (May be required by AT) Must have positive impact on center
- Other criteria as required by specific AT

Military pathway prerequisites for entry include:

- Each military branch has its own minimum ASVAB score (lowest score is 31) and varies based on demand
- Complete national background check
- No prescribed medications, major mental health issue, or legal charges. Some waivers can be applied for but very difficult to obtain
- No debts exceeding more than $500
- Maintain satisfactory behavior on center
- Student can’t be receiving federal payments (e.g., social security payments)
• Some restrictions on tattoos (if visible and what content)
• If under 18, need parental consent to enlist
• Meet physical requirements based on height and weight measurement formula
• Minimum completion of 675 hours actual CTT training and attainment of either a Tier 1 HSD or a Hi-Set/GED (the exception is the marine branch which requires a Tier 1 diploma)
• CTT Certifications
• Other criteria as determined by specific military branch

Apprenticeship pathway prerequisites for entry include:

• 100% CTT and e-TAR completion
• HSD or HSE/GED
• (Varies by apprenticeship program) CTT Certifications
• Required hours of pre-apprenticeship varies per CTT (e.g., NTC requires 1000 hours)
• (If required) Meet physical requirements
• (If required) Driver’s License
• Most apprenticeship programs require minimum age of 18 years to be covered by Workmen’s Compensation
• Other specific criteria as required by Apprenticeship program

Post-secondary education pathway (ACT/College) prerequisites for entry include:

• HSD or HSE/GED
• (For college) Apply for FAFSA. Requires parental income documentation until the age of 25
• (For college) Requires SAT, ACT or other placement assessment by institution
• (For college) Maintain a 2.5 GPA or lose FAFSA funding
• (Varies with institution) Background check
• Other specific criteria as determined by post-secondary institution
Entry-Level Job pathway prerequisites include:

- 100% CTT and e-TAR completion
- HSD or HSE/GED
- Driver’s license
- Certifications
- (If required) Physical requirements
- (If required) Background check
- Other specific criteria as determined by employer
- Verification of job placement